

R-SM-GR-001	Management system policy Quality-Safety-Health-Environment		Rev.:	5-4
			Date	23/04/2021
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A reliable partner for:

Offshore-Steel Constructions for Oil & Gas
Offshore-Steel Constructions for Wind & Renewables
Onshore-Steel Constructions for Industry and Civil Projects

Smulders is an international steel construction company based upon five organizations:



Through an integrated project driven organizational structure, the individual qualities and capacities of all organizations have originated from the same vision:

Thinking along and offering solutions to the customer, sound project management respecting planning, transparency, flexibility, safety and environment, and a customer-oriented service focusing on delivering a high quality end product that meets the customer's requirements.

The scope of Smulders :

Design, Engineering, Production and Assembly of:

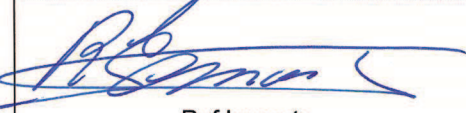


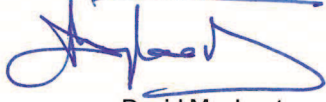
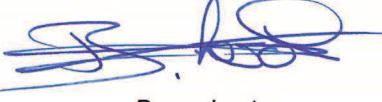
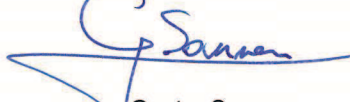
- Process Structures and Power Plants
- Architectural Constructions
- Bridges & Renovation Projects
- Offshore Oil & Gas Projects & Substations
- Offshore Wind Turbine Foundations

Customer satisfaction, efficiency, quality, safety and environment are the key words in our company policy. This policy succeeds by using an integrated management system as a guide for all employees within Smulders, suppliers and contractors, and based upon ISO 9001, ISO 14001, ISO 45001, VCA/SCC, EN 1090, ISO 3834-2 and CO₂ Performance Ladder

In this context, Smulders is committed to:

- protect the wellbeing of our employees and (sub)contractors, prevent personal injuries and illness,
- determine and meet the needs of our customers,
- establish and operate our activities, facilities and products in accordance with all applicable laws and regulations regarding quality, safety, environment and energy efficiency,
- protect the environment, prevent pollution and strive for lower material and energy consumption,
- ensure the availability of resources essential to establish, implement and maintain a uniform and validated method to work for our products and services included in the management system,
- meet the requirements of ISO 9001 (quality), ISO 14001 (environment), SCC (VCA), ISO 45001 (safety), EN 1090, ISO 3834-2 and CO₂ Performance ladder to obtain and maintain the corresponding certificates,
- review the policy and the management system on effectiveness and efficiency, and determine improvements wherever possible in order to enhance customer satisfaction, reduce the environmental impact, energy consumption and any health and safety risks for our own employees and (sub)contractors,
- provide a framework for strategic and operational objectives and targets and their assessment,
- ensure availability of information and all necessary resources to achieve strategic and operational objectives and targets,
- support purchase of safe and energy efficient products and services,
- engage our stakeholders and employees on all levels of the organization through effective and transparent communication.

This is a joint responsibility. Therefore we ask all employees and contracted third parties for their commitment to the implementation and execution of our Code of Conduct (R-SM-GR-009) and this policy. Smulders will provide adequate training so all people involved have the right competences to do so.

<u>Managing Director</u>	<u>Sales & Strategic Director</u>	<u>Technical Director</u>
		
Raf Iemants	Albert Smulders	Patrick Maes
<u>Deputy Managing Director</u>	<u>Director Iemants & Willems</u>	<u>Financial Director</u>
		
David Muylaert	Benny Loots	Gunter Sannen